



## Modern Slavery Statement

Following the introduction of the Modern Slavery Act 2015, the following statement is published by the Directors and Senior Management of Cobalt Ground Solutions Limited.

Slavery, servitude, forced and compulsory labour, and human trafficking – commonly known by the catchall phrase “Modern Slavery” is a matter of global importance. Modern Slavery is criminal activity. It is a violation of the most basic of human rights, and in an ever more competitive and global workplace, it is a significant concern.

Cobalt Ground Solutions is aware that Modern Slavery is a potential issue in all areas of our business – it can affect how we recruit people, the experience of our employees both at work and in their personal lives, how we select our suppliers, how we work with our customer airlines, and how we interact with the wider airport community. Although our operating base is within the UK, we cannot ignore the potential impact of Modern Slavery concerns on our business.

Cobalt Ground Solutions is committed to conducting ethical business at all times and in all circumstances. We have a zero tolerance approach to acts that could be considered to fall within the parameters of Modern Slavery, and we are committed to establishing thorough business practices that do their best to eradicate potential issues. We are also committed to reporting of incidents and reporting to the relevant authorities where we have concerns. We are in the process of initiating a review of our existing supply chain methodology and as our policies and practices develop, we are committed to ensuring best practice ourselves and within our supply chain.

Any queries relating to this statement or our policies should be addressed to the Head of Human Resources, on behalf of the Senior Management team and Directors, in the first instance.

Signed



Darren Moloney  
Director

February 2019